ORDINANCE NO. 691

AN ORDINANCE PRESCRIBING SALARIES OF THE MAYOR AND MEMBERS OF THE CITY COUNCIL; SAID ORDINANCE REPEALING ORDINANCE NO. 610, AND ALL OTHER ORDINANCES PRESCRIBING SALARIES.

WHEREAS, the Mayor and City Council of the City of Fultondale have determined that it is both wise and prudent to set the compensation for the Mayor and City Council Members based upon years of experience, and completion of the Certified Municipal Official training provided by the Alabama League of Municipalities.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Fultondale, Alabama while in regular public session on Tuesday, February 27, 2024 as shown in the sections below:

Section 1. That the Mayor of the City of Fultondale, Alabama shall receive compensation in the amount of \$1,854.29 for each two weeks of service (biweekly). This salary shall be the Base Salary.

<u>Section 2.</u> In addition to the base salary provided for herein, the Mayor of the City of Fultondale shall also be entitled to any cost of living raises granted to all full-time and part-time employees of the City of Fultondale.

Section 3. That the City Council Members shall receive compensation as follows for each two weeks of service:

TERM OF OFFICE	SALARY AMOUNT
First Term	\$200.00 bi-weekly
Second Term	\$300.00 bi-weekly
Third Term	\$400.00 bi-weekly
Fourth Term	\$500.00 bi-weekly
Fifth Term	\$600.00 bi-weekly
Sixth Term	\$700.00 bi-weekly
Seventh Term	\$800.00 bi-weekly
Eighth Term	\$900.00 bi-weekly
Nine or More Terms	\$1000.00 bi-weekly

Section 4. That in addition to the salary provided for herein, the mayor and councilmembers shall be entitled to additional compensation as provided below for the attendance and completion of Certified Municipal Official training established by the Alabama League of Municipalities:

- A. Upon completion of the prescribed courses by the Alabama League of Municipalities resulting in the awarding of the designation of "Certified Municipal Official", the mayor and any councilmember shall receive an additional \$100 per month to be paid in the same manner as any other compensation for each certification level.
- B. Upon presentation of proof of the awarding of the designation of "Certified Municipal Official", either basic, advanced, or emeritus level, the mayor or councilmember's salary

shall be increased as provided herein beginning the next pay period after being awarded the designation.

<u>Section 5.</u> That any and all other Ordinances or Resolutions relating to the salary of the Mayor and City Council is hereby declared null and void.

<u>Section 6.</u> This Ordinance shall become effective on the first Monday of November 2025, and upon its publication as required by law.

ADOPTED and APPROVED this the 27 day of 2 day of 2024

Larry D. Holcomb, Mayor

ATTEST:

Peggy Shadix, City Clerk

CERTIFICATION

I, Peggy Shadix, City Clerk of the City of Fultondale, Alabama, hereby certify that the above to be a true and correct copy of Ordinance No. <u>691</u> duly adopted by the City Council of the City of Fultondale, Alabama, at a regular meeting held on the <u>27*3</u> day of <u>3.6.</u>, 2024, as same appears in the minutes of record of said meeting, and was thereby published by posting of same in each of the following public places, all of which are located within the corporate limits of the City of Fultondale, Alabama: 1) Fultondale City Hall Lobby, 2) Fultondale Public Library, 3) Fultondale U.S. Post Office, 4) First Horizon Bank, Fultondale Branch.

Signed this the <u>28th</u> day of <u>Lebruary</u>, 2024.

Peggy Shadix, City Clerk